Empowering Women for the Future Summit

Take the Lead.
TUE 14 NOV 2017

MELBOURNE CONVENTION CENTRE
Hosted by the Department of Premier and Cabinet
# Your day at the Summit

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>9.00 am</td>
<td>Workshop registration opens</td>
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<tr>
<td>9.30 am</td>
<td>Workshops 1 - 5 (Melbourne Convention Centre meeting rooms 209-213)</td>
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<tr>
<td>11.00 am</td>
<td>Registration for remaining attendees and morning tea</td>
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<tr>
<td>11.20 am</td>
<td>Guests seated for Symposium</td>
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<tr>
<td>11.30 am</td>
<td>Symposium welcome and introduction</td>
<td><strong>Master of Ceremonies and guest speaker</strong></td>
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<tr>
<td>11.55 am</td>
<td>Keynote</td>
<td><strong>Wendy Tancred</strong>&lt;br&gt;CEO, Mercy Super&lt;br&gt;<em>The importance of being you</em></td>
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<tr>
<td>12.30 pm</td>
<td>Lunch served (Melbourne Convention Centre Plenary Room)</td>
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<tr>
<td>1.45 pm</td>
<td>Keynote</td>
<td><strong>Kate Jenkins</strong>&lt;br&gt;Sex Discrimination Commissioner&lt;br&gt;<em>Controlling your own destiny – strategies for every woman</em></td>
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<td>2.15 pm</td>
<td>Keynote</td>
<td><strong>Anita Curnow</strong>&lt;br&gt;Executive Director, VicRoads&lt;br&gt;<em>The culture of diversity and positivity</em></td>
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<tr>
<td>2.45 pm</td>
<td>TBC</td>
<td><strong>TBC</strong></td>
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<tr>
<td>3.15 pm</td>
<td>Afternoon tea (Melbourne Convention Centre Plenary foyer)</td>
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<td>3.45 pm</td>
<td>Keynote</td>
<td><strong>Kylie Kilgour</strong>&lt;br&gt;Deputy Secretary, Department of Justice and Regulation&lt;br&gt;<em>Navigating my career journey</em></td>
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<td>4.15 pm</td>
<td>Keynote</td>
<td><strong>Luke Sayers</strong>&lt;br&gt;CEO, PwC&lt;br&gt;<em>Leading as a Male Champion of Change</em></td>
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<td>4.45 pm</td>
<td>Panel discussion</td>
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<td>5.15 pm</td>
<td>Closing address</td>
<td><strong>Chris Eccles</strong>&lt;br&gt;Secretary, Department of Premier and Cabinet</td>
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<td>5.30 pm</td>
<td>Networking reception (Melbourne Convention Centre Plenary Foyer)</td>
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<td>6.30 pm</td>
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Your leadership profile
Institute of Strategic Leadership
9.30 am - 11.00 am

What does your leadership profile look like? Why is it important? Knowing how you and other people operate is the key to successful leadership. The Institute of Strategic Leadership will use their profiling tool to explore “you”. Discover the unique gifts each character type brings to the table, walk away with a toolset to help you connect with colleagues, and learn to tailor your communication style to best motivate and influence others.

Build your Personal Brand
Jo Fisher Executive Search and LinkedIn
9.30 am - 11.00 am

A personal brand is your way of controlling your career development and the way you’re perceived in the marketplace. In this session, speakers from Jo Fisher Executive Search and LinkedIn will examine the importance of having a strong professional brand that stands out from the rest. With less effort than you think, you can build a powerful online brand to unlock the next level in your professional life. Let them show you how to rock your profile and earn yourself new opportunities, and connect with influential people.

Self-care isn’t negotiable
Kat John, Transformation Coach
9.30 am - 11.00 am

Do you find yourself continually putting others first until you reach the point of exhaustion and burnout? When running on empty, it’s easy to seek out comfort strategies to cope, however these offer only momentary satisfaction and generally leave us feeling guilty. Join Kat John as she explains how happiness and success are directly linked to self-care. Discover the must-have tools to stay present and more resilient, and experience a guided meditation that will energise you for the day.
Resilience
Professor Jill Klein, Melbourne Business School
9.30 am - 11.00 am

Resilience is more than simply bouncing back. It is the capacity to maintain growth through hardships and function at a normal and healthy level in the face of adversity. Professor Jill Klein will show you the resilience tools and techniques you need to respond appropriately and constructively to difficult situations. Learn how to model resilient behaviours as a leader, and provide valuable support to others during tough times. Emerge from challenges stronger than before and feel more satisfaction in life.

The benefits and pitfalls of leadership
A candid Q&A with senior leaders from the Victorian Public Sector Commission, the Department of Health and Human Services, and the Department of Premier and Cabinet
10.00 am - 11.00 am

Are you deciding if management is the right career path for you? Or are you already a manager in the public service wondering how to tackle some of the challenges you are facing? Join this Q&A session with our panel of female leaders to hear about the benefits of leadership, and its common pitfalls. Hear how others have personally navigated challenges and opportunities along their journeys, and ask that burning question you have always wanted an answer to. Let’s bust some myths and breakdown misguided stigma about women in leadership.
Wendy Tancred

CHIEF EXECUTIVE OFFICER
MERCY SUPER, QUEENSLAND

Wendy brings more than three decades of financial services experience to her role as Chief Executive Officer at Mercy Super.

Mercy Super oversees more than $1 billion in superannuation belonging to current and former employees of Mercy Partners and other Sisters of Mercy organisations including Mater Hospitals.

Wendy is responsible for the implementation of the fund’s strategic direction, as well as providing leadership and support to her team.

Prior to Mercy, Wendy held various senior and executive roles within AMP, Westpac and MAP Funds Management Ltd., before transitioning to a Chief Executive Officer for Davidson Human Resource Consulting, and later, Monitor Consulting.

Over the years, Wendy has held a number of directorships within the financial services industry, and has shared her breadth of knowledge by lecturing at the University of Queensland.

Currently, Wendy is a member of the Australian Dental Association Foundation Advisory Board, and the Hawkesbury Institute for the Environment Advisory Board.

Wendy lives in Brisbane with her husband and two children in their twenties who reside at home.
Kate Jenkins

SEX DISCRIMINATION COMMISSIONER,
AUSTRALIAN HUMAN RIGHTS COMMISSION

Kate became Australia’s Sex Discrimination Commissioner in 2016.

Kate is leading a number of projects at the Australian Human Rights Commission, including the national survey on sexual harassment and sexual assault at university, and a collaborative project with the Australian Defence Force on cultural reform.

Kate is the convener of the Victorian Male Champions of Change group, and the Co-Chair of ‘Play by the Rules’; a joint project between human rights agencies and sports commissions, to make grass roots sports safe, fair and inclusive.

Prior to joining the Commission, Kate spent three years as the Victorian Equal Opportunity and Human Rights Commissioner.

In that role she held an Independent Review into Sex Discrimination and Sexual Harassment including Predatory Behaviour in Victoria Police. She was also the Co-Chair of the Victorian Commission’s Disability Reference Group and a member of the Aboriginal Justice Forum.

Kate spent 20 years as lead partner with Herbert Smith Freehills, and 15 years on the Board of Berry Street Victoria.

An Arts/Law honours graduate, Kate is a Board member for the Heide Museum of Modern Art and the Carlton Football Club.

Kate was recognised in the 2015 Australian Financial Review/ Westpac 100 Women of Influence Awards for her work in public policy.

Kate grew up on a family orchard in outer Melbourne, and now lives Melbourne with her husband Ken, their two children and her three stepchildren.
As the Executive Director of Access and Operations at VicRoads, Anita leads and empowers her staff as they improve the safety and reliability of the transport system, with a focus on customer experience.

Anita’s responsibilities include the day-to-day operation of the network and heavy vehicle operations, setting rules for who and what vehicles can access the network, and influencing behaviour of road users.

She works in the context of an integrated transport system under the Transport for Victoria umbrella.

A member of VicRoads’ Executive Leadership Team, Anita is also part of several governance committees and chairs the People and Culture committee.

Anita has held several executive roles during her 15 years within VicRoads’ policy, planning and program areas.

Anita’s prior experience lies in the Department of Infrastructure and the private sector.

She holds a degree and masters qualification in engineering from Monash University, where she was recently nominated as ‘Civil Engineering Alumnus of the Year’ and chairs the Industry Advisory Committee.

Anita also joined the inaugural ‘Top 50 Public Sector Women in Victoria’ in August 2017, which recognises inspirational female leaders who build high performing teams and transform their communities.
Kylie Kilgour

DEPUTY SECRETARY CRIMINAL JUSTICE STRATEGY AND COORDINATION, DEPARTMENT OF JUSTICE AND REGULATION

Kylie was appointed as the Deputy Secretary, Criminal Justice Strategy and Coordination in May this year.

Kylie is responsible for delivering projects, reforms and policies that cut across criminal law, policy, crime prevention, corrections and youth justice. This approach recognises the interconnectedness of the criminal justice system. It also ensures direct accountability for policies, projects and strategies that relate to the system as a whole.

Since joining the Department in 2006, Kylie has held a number of senior and executive roles including Legal Policy Officer, Assistant Director Programs and Strategy, Director Courts Policy, and most recently, Executive Director Office of the Secretary.

Prior to arriving at the Department, Kylie worked in Sydney at the Redfern Legal Centre, and then spent eight years in the UK working on a range of ‘youth at risk’ projects, and key projects for the Legal Services Commission for England and Wales.

During this time, Kylie piloted and evaluated a range of innovative civil legal aid services that became an integral part of the UK’s legal aid system.

Kylie holds a Bachelor of Arts and Law from the University of New South Wales, a Postgraduate Diploma in Legal Practice from the College of Law in Sydney, and was admitted to the Supreme Court of New South Wales as a Legal Practitioner in 2001.

Born in Newcastle in New South Wales, Kylie now calls Melbourne home with her partner and children.
Luke Sayers

CHIEF EXECUTIVE OFFICER
PWC, AUSTRALIA
VICE CHAIRMAN PWC, ASIA PACIFIC

Luke Sayers is the Chief Executive Officer of PwC Australia and Vice Chairman for PwC Asia Pacific.

Luke leads a team of more than 500 partners and 6,500 staff who are focused on helping Australian businesses solve their biggest problems in an ever changing world, and addressing important national issues such as tax reform, Australia’s engagement with Asia, and how we can innovate and thrive as a nation.

In addition, Luke has long term commitments to community organisations and external Boards.

He is on the Board of the Carlton Football Club and chairs the Melbourne Chapter of the Australian Business and Community Network, as well as the not-for-profit organisation ‘e.motion21’.

He is a member of Monash University’s Industry Council of Advisors, Genazzano FCJ (Faithful Companions of Jesus) College Council, a member of the Human Rights Leadership Council on Cultural Diversity, and the Victorian Branch of the Male Champions of Change.

Luke lives in Melbourne with his wife Cate and four daughters.
Take the Lead

Express your interest to attend the Summit.