The purpose of the following diagram is for leaders of organisations prescribed under MARAM to determine the appropriate responsibilities for different staff roles within their organisation.

The decision guide can be tailored by sector leaders to make it more specific to a particular work force or sector.

The reference to tiers in the *Responding to Family Violence Capability Framework* is indicative only. A particular organisation may have staff roles in each of the levels of MARAM responsibilities. These levels do not need to correspond to the organisation’s tier from the Capability Framework.

The MARAM resources included in the diagram, including practice guidance, will be progressively rolled out. Links to resources will be added to the diagram as they become available.

For more information visit:

# MARAM Responsibilities: Decision Guide for Organisational Leaders

## STAFF ROLES

All staff in organisations prescribed under MARAM have the following responsibilities:

**Responsibility 1:** respectfully, sensitively and safely engage with clients

**Responsibility 2:** identify family violence

**Responsibility 5:** seek secondary consultation for comprehensive risk assessment, risk management and referrals

**Responsibility 6:** contribute to information sharing with other services (as permitted by legislation)

**Responsibility 9:** contribute to coordinated risk management

**Responsibility 10:** collaborate for ongoing risk assessment and risk management.

*In addition to the above:*

**Responsibility 3:** conduct intermediate risk assessment (using appropriate approaches, supported by appropriate tools)

**Responsibility 4:** conduct intermediate risk management

**Responsibility 7:** Conduct comprehensive assessment

**Responsibility 8:** Conduct comprehensive risk management and safety planning

*In addition to the above:*

**Comprehensive victim survivor tool,** practice guidance and risk management resources:
- use for comprehensive assessment conducted by a specialist practitioner
- use with adult and child victim survivors.

**Comprehensive perpetrator risk assessment tool,** practice guidance and risk management resources:
- use if working directly with perpetrators where safe to do so.

Some specialists may work in environments which are predominantly at a higher tier (e.g. Capability Framework Tier 2, 3 or 4).

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*Some of tier 4*  
*Some of tiers 2, 3 & 4*