

Decision guide for MARAM responsibilities

The purpose of the following diagram is for leaders of organisations prescribed under MARAM to determine the appropriate responsibilities for different staff roles within their organisation.

The decision guide can be tailored by sector leaders to make it more specific to a particular work force or sector.

The reference to tiers in the *Responding to Family Violence Capability Framework* is indicative only. A particular organisation may have staff roles in each of the levels of MARAM responsibilities. These levels do not need to correspond to the organisation's tier from the Capability Framework.

The MARAM resources included in the diagram, including practice guidance, will be progressively rolled out. Links to resources will be added to the diagram as they become available.

For more information visit:

<https://www.vic.gov.au/family-violence-information-sharing-scheme>

MARAM Responsibilities: Decision Guide for Organisational Leaders

STAFF ROLES

MARAM RESPONSIBILITIES

MARAM RESOURCES

CAPABILITY FRAMEWORK

The professional's role:

- Addresses universal needs of service-users
- Is not primarily related to a person's experience of family violence.

AND
They are in a position to identify or screen for family violence.

All staff in organisations prescribed under MARAM have the following responsibilities:

- Responsibility 1:** respectfully, sensitively and safely engage with clients
Responsibility 2: identify family violence

- Responsibility 5:** seek secondary consultation for comprehensive risk assessment, risk management and referrals
Responsibility 6: contribute to information sharing with other services (as permitted by [legislation](#))

- Responsibility 9:** contribute to coordinated risk management
Responsibility 10: collaborate for ongoing risk assessment and risk management.

Core Knowledge Guide

Tier 4

- Identification and screening tool and practice guidance:**
- use when family violence is suspected or identified
 - use where organisational policy requires routine screening
 - use with adult and child victim survivors
 - use appropriate section on working with perpetrators, as relevant

The professional's role:

- is associated with family violence risk but is not focussed on this risk alone.
- engages with people in crisis situations or cohorts who are at high risk of experiencing or using family violence.
- involves therapeutic intervention, a crisis service, case management support or broader needs assessment and management.

AND
They can incorporate addressing family violence risk assessment and management in to their usual work.

In addition to the above:

- Responsibility 3:** conduct intermediate risk assessment (using appropriate approaches, supported by appropriate tools)
Responsibility 4: conduct intermediate risk management

- Victim survivor brief tool**, practice guidance and risk management resources:
- use in a short-term crisis situation, or where there is a brief window for engagement
 - use with adult and child victim survivors.

Tiers 2 & 3

Some of tier 4

- Victim survivor intermediate tool**, practice guidance and risk management resources:
- use if engagement is short- or long- term and allows time for more detailed assessment and holistic management
 - use with adult and child victim survivors.

- Perpetrator behaviour assessment tool**, practice guidance and risk management resources:
- use if working directly with perpetrators, where safe to do so.

The professional's role:

- is directly related to increasing victim survivor safety or addressing perpetrator risk
- includes family violence case management, crisis services or family violence therapeutic interventions or provides sustained support including safety planning and risk management.

AND
They work with victim survivors and perpetrators of family violence in a specialist capacity.*

In addition to the above:

- Responsibility 7:** Conduct comprehensive assessment
Responsibility 8: Conduct comprehensive risk management and safety planning

- Comprehensive victim survivor tool**, practice guidance and risk management resources:
- use for comprehensive assessment conducted by a specialist practitioner
 - use with adult and child victim survivors.

Tier 1

Some of tiers 2, 3 & 4

- Comprehensive perpetrator risk assessment tool**, practice guidance and risk management resources:
- use if working directly with perpetrators where safe to do so.

MARAM responsibilities and resources are cumulative

*Some specialists may work in environments which are predominantly at a higher tier (e.g. Capability Framework Tier 2, 3 or 4)