

**Victorian.** And proud of it.





# Our Approach

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***Victorian. And proud of it.*** reaffirms the glue that holds our society together – our shared values.

It features stories of real Victorians who live and breathe these values every day.

It shows that when these values are not shared, our state's harmony comes unstuck. And it proves that Victoria is not just the place we live.

It is something much more - a place where, by contributing and belonging, you are part of something special.

# Victoria's Values

The Victorian Government's Multicultural Policy Statement is underpinned by the Victorian Values Statement, a set of shared values that affirm what we expect of ourselves, and what every Victorian should expect of each other.

These values are not negotiable.

Whether at home, at work, while volunteering or in the community, these are the values that make Victoria a great place to live – and a place we can all be proud of.

# Victorian Values Statement

## 1. One law for all

All Victorians have the same responsibilities, rights and protections under the law.

## 2. Freedom to be yourself

Everyone is free to be themselves and to feel safe in being true to themselves.

## 3. Discrimination is never acceptable

Everyone has a responsibility to promote inclusion and participation and to reject exclusion, racism and all forms of violence.

## 4. A fair go for all

Every Victorian should be given the support they need to enjoy the Victorian way of life.

## 5. It is up to all of us to contribute to a Victoria we can be proud of

We all want similar things – the opportunity to thrive, for our successes to be recognised, and for our families and loved ones to be safe, secure and happy.

# Policy Initiatives

Just as the Victorian Values Statement makes clear the rights and responsibilities we each share, the Government also has a role in building a fair and harmonious Victoria.

The policy includes a set of initiatives designed to encourage all Victorians to contribute and belong.

- \$15 million to assist new arrivals to **learn English and find a job**.
- \$4 million **Multicultural Sports Fund**, so every Victorian has a chance to be a part of our sporting state.
- An education program to ensure all Victorians are aware of their **rights and responsibilities** under the law.
- **Digital literacy and citizenship initiatives** to help young people recognise when they are being manipulated online or confronted with online extremism.
- **Right to Debate** initiatives to promote civil debate.
- **Recruit Smarter** to reduce and prevent unconscious bias in the workplace.

## Meet proud Victorians and share your story

proud.vic.gov.au features everyday Victorians telling their stories of contribution and belonging.  
[Learn more at proud.vic.gov.au](https://proud.vic.gov.au)

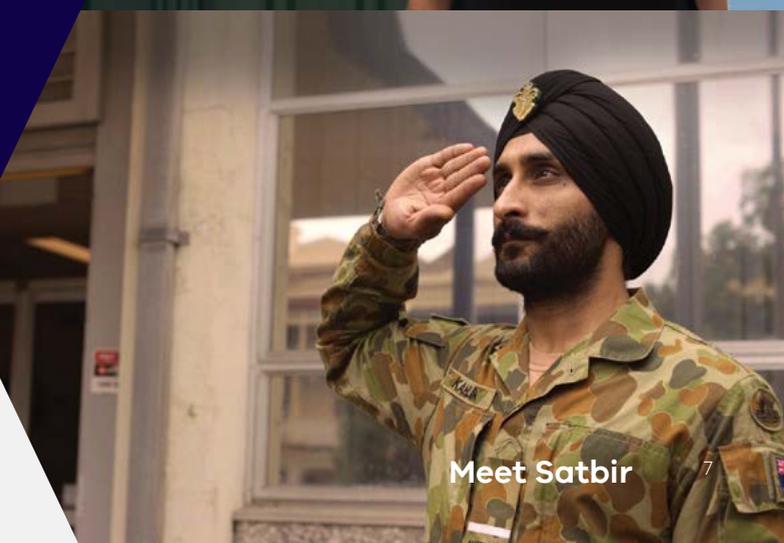
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Meet Fida



Meet Tina



Meet Satbir

**VICTORIA**

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