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ref	Reporting Outcome	Indicator	Business Rule Summary
	1.2. The community is educated, engaged and empowered to manage its fire risk	An INCREASE in community engagement opportunities available to the community (ref 3)	A count of the number of community engagement opportunities offered to the community: • across the Fire Ready Victoria; Public Awareness session; Home Fire Safety and School and Youth Activities as recorded by field teams utilising the ART app. • in the Community Fireguard sessions, as centrally recorded by the responsible HQ team in the CSSS platform.
6	2.1. Fires are prevented	A DECREASE in the number of house fires (ref 6)	A count of the number of preventable residential fires classified as Emergency Incidents (AIRS codes available in addendum). Excludes non-residential structure fires.
7	2.1. Fires are prevented	A DECREASE in the number of grass and scrub fires (ref 7)	A count of the number of grass and scrub fires (AIRS codes available in addendum). Excludes campaign fires.
8	2.2. Fires are suppressed quickly and effectively	An INCREASE in containment to room of origin for structure fires (ref 8)	The percentage of structure fires that were contained within the room of origin.
9	2.2. Fires are suppressed quickly and effectively	An INCREASE in containment to 5 hectares for grass and scrub fires (ref 9)	The percentage of grass and scrub fires that were contained to 5 hectares.
10	2.2. Fires are suppressed quickly and effectively	A DECREASE in average time spent suppressing structure fires (ref 10)	Average time from time first appliance arrives on scene of structure fire ('in attendance' radio call) to the time stop message is received ('deemed safe/under control' radio call) (AIRS codes available in addendum)
11	2.2. Fires are suppressed quickly and effectively	A DECREASE in average time to contain and control bushfires (ref 11)	Average time from time first appliance arrives on scene of a bushfire ('in attendance' radio call) to the time stop message is received ('deemed safe/under control' radio call). (AIRS codes available in addendum)
12	2.3. Fires are less harmful to the community	A DECREASE in complete structure loss due to a structure fire (ref 12)	The percentage of structure fires (AIRS codes available in addendum) in which the entire structure (100%) was lost.
13	2.3. Fires are less harmful to the community	A DECREASE in stock loss due to fires (ref 13)	The number of heads of stock lost due to fire
14	2.4. There are zero fire related fatalities or injuries in the community	A DECREASE in fire-related fatalities (ref 14)	The number of fire fatalities that occurred amongst members of the public during a structure or vegetation fire as recorded by a Fire Investigator in a Fire Investigation Report.
			Fatalities to CFA members responding to a fire are not included in this count. Excludes homicides, suicides and any deaths that may have occurred at fires not attended by a fire investigator. Records may be adjusted over time to reflect coroner's findings once complete (which may result in the re-characterisation of a death from or to murder or suicide).

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ref	Reporting Outcome	Indicator	Business Rule Summary
	2.4. There are zero fire related fatalities or injuries in the community	A DECREASE in fire-related injuries (ref 15)	The number of fire injuries that occurred amongst members of the public during a structure or vegetation fire as recorded by a Fire Investigator in a Fire Investigation Report. Injuries to CFA members responding to a fire are not
			included in this count. Figure is based on reported fire related injuries and excludes self-admission to hospital.
16	3.1. Our workplace is safe	An INCREASE in hazard reporting within cfa work locations (ref 16)	The number of 'hazard' and 'near miss' reports made by CFA volunteers or staff into the CFASafe database
17	3.1. Our workplace is safe	A DECREASE in workplace injuries (ref 17)	The number of 'injury' reports made by CFA volunteers or staff into the CFASafe database
18	3.1. Our workplace is safe	A DECREASE in volunteer compensation claims (ref 18)	The number of new Claims Reports for volunteer members logged into the Claims and Compensation Management system. This may include injuries that occurred in preceding quarters.
19	3.1. Our workplace is safe	A DECREASE in workcover claims (ref 19)	The number of new Claims Reports for staff logged into the Claims and Compensation Management system. This may include injuries that occurred in preceding quarters.
20	3.1. Our workplace is safe	A DECREASE in average unplanned leave per fte equivalent (ref 20)	The average number of days of unplanned leave (includes sick leave with certificate, sick leave no certificate, carers leave with certificate, carers leave no certificate, family leave, emergency leave, special sick or personal leave, and sick leave without pay) per FTE as recorded in the PayGlobal system.
21	3.2. We have a volunteer and paid workforce that reflects the community it serves	An INCREASE in female volunteers in operational roles (ref 21)	The percentage of operational volunteers (as marked in RMS) who identify as female
22	3.2. We have a volunteer and paid workforce that reflects the community it serves	An INCREASE in female volunteers in leadership roles (ref 22)	The percentage of volunteer leadership roles (Captain and 1st through 4th Lt roles) currently occupied by volunteers who identify as female
24	3.2. We have a volunteer and paid workforce that reflects the community it serves	An INCREASE in female staff in senior roles (pta 5 or above) (ref 24)	The percentage of PTA5, PTA6, PTA7 and Executive staff roles that are occupied by people who identify as female
25	3.2. We have a volunteer and paid workforce that reflects the community it serves	An INCREASE in volunteers under 40 (ref 25)	The percentage of volunteer members who are between the ages of 16 and 39. Excludes Junior members.

Addendum – AIRS CODES utilised in Outcomes framework report

The below is indicative of the AIRS/FIRS coding used in inclusions and exclusions along with some brief notations on filtering applied. It does not include any pseudo code or structured query language and associated data tables or models used therefore is not a complete representation of the logic used to achieve individual metric contained in the report

Indicator - A decrease in number of house fires (ref 6)

RESPONSE TYPE: Emergency Responses Only

GEOGRAPHY: Volunteer Brigade Areas only

AIRS BLOCK A - INCIDENT DETAILS

AIRS BLOCK REFERENCE A20

FIELD NAME TYPE OF PROPERTY USE

CODES ATTRIBUTED (INCLUDED)

(466,414,419,486,429,416,443,463,411,444,492,421,461,423,426,482,460,420,462,499,422,441,491,484,465,4 09,483,469,439,431,412,400,424,490,415,489,432,446,445,480,449,464,440,481,442,485,410,430)

AIRS BLOCK A - INCIDENT DETAILS

AIRS BLOCK REFERENCE A23

FIELD NAME TYPE OF INCIDENT

CODES ATTRIBUTED (INCLUDED)

(110,111,112,113,119,121,122,129)

AIRS BLOCK E - FIREFIGHT

AIRS BLOCK REFERENCE E5

FIELD NAME IGNITION FACTOR

CODES ATTRIBUTED (EXCLUDED)

(800,810,830,840,890)

Indicator - A decrease in grass and scrub fires (ref 7)

GENERAL EXCLUSIONS: Excludes Campaign Fires

GEOGRAPHY: Volunteer Brigade Areas only

AIRS BLOCK G - BUSHFIRE

AIRS BLOCK REFERENCE G7

FIELD NAME VEGETATION TYPE (INCLUDED)

(00,08,11,12,13,14,21,22,23,24,25,26,31,32,33,41,42,51,61,62,71,81,90,99)

Indicator - A decrease in average time spent suppressing structure fires (ref 10)

GEOGRAPHY: Volunteer Brigade Areas only

AIRS BLOCK A - INCIDENT DETAILS

AIRS BLOCK REFERENCE A20

FIELD NAME TYPE OF INCIDENT

CODES ATTRIBUTED (INCLUDED)

(111,112,113,119,120,1221,122,123,124,125,126,129,130,131,132,133,134,135,136,137,138.x,139.x)

AIRS BLOCK REFERENCE A24

FIELD NAME TYPE OF ACTION

CODES ATTRIBUTED (INCLUDED)

(16,17,14,11,19,13,15,10,12)

-

Indicator - A decrease in average time to contain and control grass and scrub fires (ref 11)

GENERAL EXCLUSIONS: Excludes Campaign Fires

GEOGRAPHY: Volunteer Brigade Areas only

AIRS BLOCK A - INCIDENT DETAILS

AIRS BLOCK REFERENCE A20

FIELD NAME TYPE OF INCIDENT

CODES ATTRIBUTED (INCLUDED)

(160,161,162,163,164,165,166,169,170,171,172.x,174.x,175.x,176.x,179)

AIRS BLOCK REFERENCE A24

FIELD NAME TYPE OF ACTION

CODES ATTRIBUTED (INCLUDED)

(16,17,14,11,19,13,15,10,12)

Indicator - A decrease in complete structure loss (ref 12)

GEOGRAPHY: Volunteer Brigade Areas only

NUMERATOR NOTATION: 100% structure loss

AIRS CODES INCLUDED INCIDENT_TYPE_CODE

(110,111,112,113,119)