

# One-DELWP: Strategic Framework 2019-23

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| <b>State outcome:</b><br>A stronger, fairer, better Victoria | <b>DELWP's vision:</b><br>Thriving environments and communities | <b>DELWP's promise to the people of Victoria is:</b><br>We will: Be available; Speak and listen; and Take action |
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| Our business is:                                  |  Climate Change   |  Environmental Management   |  Water  |  Energy  |  Land Management   |  Planning   |  Local Government  |  Emergency Management   |
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| <b>Outcomes</b><br>DELWP's goals are:             | <b>Zero emission, climate-ready economy and community</b>  | <b>Healthy, resilient and biodiverse environment</b>   | <b>Safe, sustainable and productive water resources</b>  | <b>Reliable, sustainable and affordable energy services</b>   | <b>Productive and effective land management</b>   | <b>A safe and quality built-environment</b>  | <b>Sustainable and effective local governments</b>  | <b>Reduced impact of major bushfires and other emergencies on people, property and the environment</b>   |
| <b>Outcome Indicators</b><br>To succeed, we must: | <ul style="list-style-type: none"> <li>Reduce greenhouse gas emissions</li> <li>Increase community capacity to adapt to the impacts of climate change</li> <li>Increase the Victorian economy's ability to transition to net zero emissions</li> </ul> | <ul style="list-style-type: none"> <li>Reduce the harmful effects of pollution and waste on human health and the environment</li> <li>Secure a net improvement in the outlook for species</li> <li>Increase Victorians valuing nature</li> </ul> | <ul style="list-style-type: none"> <li>Increase the environmental condition of priority waterways and catchments</li> <li>Increase participation of Traditional Owners in sustainable water management</li> <li>Increase Victoria's water security</li> <li>Improve water sector governance and work to secure its long-term financial sustainability</li> </ul> | <ul style="list-style-type: none"> <li>Increase the affordability and accessibility of energy services</li> <li>Improve the reliability, security and stability of the energy system</li> <li>Reduce emissions from Victoria's energy system</li> <li>Increase consumer control over household energy costs</li> <li>Increase jobs and economic development in the energy sector</li> </ul> | <ul style="list-style-type: none"> <li>Increase the sustainable management of public and private land</li> <li>Increase participation of Traditional Owners in land management decision-making and practices</li> <li>Increase public value benefits from government land</li> <li>Increase the quality and accessibility of land administration</li> </ul> | <ul style="list-style-type: none"> <li>Improve access to attractive, safe and inclusive public spaces and neighbourhoods</li> <li>Increase the effective protection of cultural and natural heritage</li> <li>Improve the proximity of housing and employment opportunities</li> </ul> | <ul style="list-style-type: none"> <li>Increase the transparency and accountability of local government decision making</li> <li>Increase community engagement and satisfaction with local government</li> <li>Increase the financial health and viability of local government</li> <li>Increase the capacity of local government to provide vital community infrastructure and services</li> </ul> | <ul style="list-style-type: none"> <li>Increase the level of preparedness for bushfires and other emergencies</li> <li>Increase community understanding of potential risks and impacts of bushfires and other emergencies</li> <li>Increase the ability of people and communities to respond to and recover from bushfires and other emergencies</li> <li>Increase the ability of ecosystems to recover from destructive natural events</li> </ul> |

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| <b>Our Values are:</b>  |  | <b>Our organisational pillars are:</b>  |  |  |
|  Teamwork           |  Wellbeing and Safety |  Self Determination of Traditional Owners and Aboriginal Victorians will be recognised and supported |  High performance and delivery for Government               |  |
|  Service Excellence |  Ownership            |  Collaborative leadership and a positive culture   |  Increased engagement, partnerships, and service excellence |  Personal accountability, and a one-DELWP mindset in everything we do |