

Advice to the Major Transport Infrastructure Authority to pay the General Counsel above the remuneration band

Advice reference 2021/01
Date 10 February 2021

This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).

Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

██████████	██████████
Position	General Counsel
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
██████████	██████████
██	█
Contract period	5 years

Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority (**MTIA**) that it supports paying the executive in the position of General Counsel the total remuneration package (**TRP**) proposed.
- 2 The Tribunal advises that an appropriate TRP for the executive in this position is \$396,000.
- 3 This TRP is approximately ten per cent above the maximum of the SES-2 remuneration band.
- 4 The Tribunal considers it appropriate that the executive be paid a TRP of \$396,000 which exceeds the maximum of the remuneration band for the following reasons:
 - (a) The information referenced in the submission regarding labour market pressures in the relevant industry warranting a TRP above the SES-2 remuneration band.
 - (b) The TRP is relative to the amount recently advised by the Tribunal for the Director, Legal (Program Delivery), Major Road Projects Victoria, which was a position considered narrower in scope by the MTIA.
- 5 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.