

## Advice to the Department of Health and Human Services to pay the Project Director, Mildura Transition above the remuneration band

Advice reference            2020/07  
Date                            19 October 2020

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Department of Health and Human Services (DHHS) seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination 2020/1:

██████████	██████████
Position	Project Director, Mildura Transition
Remuneration band	SES-2
Maximum of band SES-2	\$360,000
██████████	██████████
████████████████████	██████████
Contract period	2.5 months

## Advice

The Victorian Independent Remuneration Tribunal provides the following advice to DHHS, drawing on the Tribunal's guiding principles<sup>1</sup> in relation to the proposal, supporting documents and further information provided by DHHS.

- 1 The Tribunal has considered the proposal and does not oppose DHHS remunerating the Project Director, Mildura Transition in excess of the SES-2 band by paying a total remuneration package (TRP) of \$535,695 on the following basis:
  - (a) the contract is for a limited period of 2.5 months to enable the executive to finalise the project, noting the executive has held the position for the past 12 months on this TRP, which was set without the advice of the Tribunal.
  - (b) there could be a significant impact on the delivery of the project if DHHS was required to recruit an alternative candidate or firm at this late stage of the project on a different TRP or fee.
- 2 The Tribunal notes that in line with section 37 of the VIRTIPS Act, new advice must be sought from the Tribunal for a reappointment or new appointment if it is proposed to continue remunerating the proposed executive or this position above the maximum of the relevant band.

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<sup>1</sup> The [Guide to seeking the Tribunal's advice](#) sets out the guiding principles against which employers are requested to provide statements and evidence to support the proposal.