

Family Violence Reform Rolling Action Plan 2020-2023

Priority area

Activities

Responsible entity

Timeline

20 21 22 23

Workforce Development

Page 1 of 2

Priority area	Activities	Responsible entity	Timeline
			20 21 22 23
Skill building and career development	<p>Accredited family violence prevention and response courses for the specialist family violence workforce and broader workforces that intersect with family violence:</p> <ul style="list-style-type: none"> • Intermediate Risk Assessment and Management of Family Violence Risk will be ready for delivery in 2021 • Comprehensive Risk Assessment and Management course to be developed • Primary Prevention Contributors and Practitioners courses to be developed 	DET FSV	
	<p>Minimum qualifications introduced for the Specialist Family Violence Response workforce:</p> <ul style="list-style-type: none"> • Begin 5-year transition period for existing specialist family violence workforce to upskill where required • Support officers and grants available to support transition • Pathway Graduate Certificate course developed to provide a training-based pathway to minimum qualifications with delivery to commence in 2022 	FSV	
	<p>Fast Track Professional Development Program to support the rapid development of practitioners in prevention and response roles:</p> <ul style="list-style-type: none"> • Early 2021 - delivery of first round of prevention and response programs • Mid-late 2021 - delivery of second round of prevention and response programs • Mid 2022 - delivery of third round of prevention and response programs, and program complete 	FSV	
	<p>Building the family violence and sexual assault support workforce by accelerating training pathways</p> <p>\$81 million over three years will support coordination of up to 240 traineeships across the state</p>	FSV	

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Page 2 of 2

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Building an evidence base	<p>Analysis of 2019 Workforces Census</p> <ul style="list-style-type: none"> 2020 - Publication of census findings for primary prevention workforce 2021 - Publication of census findings for specialist and broader workforces 	FSV	■
	<p>Deliver a new Best Practice Education model that:</p> <ul style="list-style-type: none"> provides an evidence-base to inform the delivery of high-quality family violence accredited training supports expert-informed high-quality and safe training practices provides professional development for existing trainers supports the growth in supply of trainers across the TAFE system developed in collaboration with the family violence sector and Aboriginal workforce experts, ensuring Aboriginal cultural safety and contemporary family violence expertise sits at the heart of accredited family violence training 	DET FSV	■
	<p>Job Role Design</p> <ul style="list-style-type: none"> undertake research in job role design in the specialist sectors develop options for current and future system requirements <p>The research may inform a range of products that support future specialist family violence job-role enhancements.</p> <p>Insights will be critical to informing innovative approaches to organisational performance in the specialist family violence sector, potentially providing the basis for:</p> <ul style="list-style-type: none"> workforce planning organisation design health, safety and wellbeing career and succession planning 	FSV	■
Supporting the family violence workforce	<p>Prioritise the health, safety and wellbeing of the workforce and develop the Family Violence Health, Safety and Wellbeing program</p> <p>This program is for specialist family violence organisations to provide positive and supportive work environments</p>	FSV	■