

# Advice to the Major Transport Infrastructure Authority to pay the Director, Network Signalling Strategy above the remuneration band

Advice reference 2021/29  
Date 20 July 2021

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

## Details of proposal

The Major Transport Infrastructure Authority seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

Executive	[REDACTED]
Position	Director, Network Signalling Strategy
Remuneration band	SES-2
Maximum of band SES-2	\$370,331
Proposed TRP	[REDACTED]
Proposed percentage above the band	[REDACTED]
Contract period	1 July 2021 to 30 June 2024

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Major Transport Infrastructure Authority (**MTIA**) that it does not support paying the executive in the position of Director, Network Signalling Strategy the total remuneration package (**TRP**) proposed.
- 2 The Tribunal advises that an appropriate TRP for the executive in this position is \$385,000.
- 3 This TRP is approximately 4 per cent above the maximum of the SES-2 remuneration band.
- 4 The Tribunal considers it appropriate that the executive be paid a TRP of \$385,000 which exceeds the maximum of the remuneration band for the following reasons:
  - (a) It is in line with previous advice provided by the Tribunal for a position that the MTIA identified as comparable (see Advice 2020-12).
  - (b) The skills and experience of the executive that are relevant to the position.
  - (c) The skills shortages and market pressures within the transport infrastructure sector as identified in the submission.
- 5 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.