

## Advice to the Department of Justice and Community Safety to pay the Special Investigator above the remuneration band

Advice reference            2021/27  
Date                            25 June 2021

*This advice is provided under section 37 of the Victorian Independent Remuneration Tribunal and Improving Parliamentary Standards Act 2019 (Vic).*

### Details of proposal

The Department of Justice and Community Safety seeks advice on a proposal to pay the following executive above the maximum of the relevant remuneration band set by the Public Service Bodies (Victoria) Determination No. 01/2020:

██████████	██████████
Position	Special Investigator
Remuneration band	SES-3
Maximum of band SES-3	\$479,000
██████████	██████████
██	██████████
Contract period	19 July 2021 to 19 July 2022

## Advice

- 1 The Victorian Independent Remuneration Tribunal (**Tribunal**) advises the Department of Justice and Community Safety (**DJCS**) that an appropriate total remuneration package (**TRP**) for the executive in the position of Special Investigator is \$600,000.
- 2 This TRP is approximately 25 per cent above the maximum of the SES-3 remuneration band.
- 3 The Tribunal considers it appropriate that the executive be paid a TRP of \$600,000 which exceeds the maximum of the remuneration band for the following reasons:
  - (a) the exceptional circumstances and sensitivities associated with the position
  - (b) the unique duties and responsibilities of the position and the qualifications and technical expertise required to perform the role
  - (c) the deep and extensive skills and experience of the executive that are relevant to the position.
- 4 The Tribunal notes that its advice must be sought again for a mid-contract remuneration adjustment, reappointment or a new appointment, if it is proposed to continue paying the executive above the maximum of the remuneration band.