

# Pride in our future: Victoria's LGBTIQ+ strategy 2022-32

## At a glance



Victoria's first whole-of-government LGBTIQ+ strategy provides the vision and plan to drive equality and inclusion for Victoria's diverse lesbian, gay, bisexual, trans and gender diverse, intersex and queer (LGBTIQ+) communities within all aspects of government work over the next decade.

### Vision

All Victorians feel safe, are healthy, have equal human rights and can live wholly and freely.

LGBTIQ+ Victorians experience the benefits of full participation in economic, educational, political, community and social areas at all stages of life.

Victoria leads the way in LGBTIQ+ equality, celebrating culture, community and taking sustained, enduring and measurable action.

### Delivering on the vision

An outcomes framework will measure the impact the strategy is having on LGBTIQ+ Victorians. We will report back to community each year on our progress.

The Victorian Budget 2021-22 provided an initial **\$6.5 million** to deliver the LGBTIQ+ strategy:



**\$2 million** for the delivery of state-wide training and resources



**\$1.3 million** to support the health and wellbeing of people with an intersex variation



**\$2 million** to support the government's Trans and Gender Diverse Peer Support Program



**\$1.2 million** to roll out awareness raising campaigns

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### Priority areas



#### Priority area 1: Equal rights and freedoms

Strengthening existing legal protections for LGBTIQ+ Victorians and ensuring we create laws with an equity lens will benefit all community members.



#### Priority area 2: Equitable, inclusive and accessible services

Services should be approachable, welcoming, safe and inclusive for all Victorians throughout their journey and when moving between services.



#### Priority area 3: Visibility to inform decision making

Improving LGBTIQ+ data collection to build evidence will enable us to get a better picture of how LGBTIQ+ Victorians experience all parts of their lives.



#### Priority area 4: Safe, strong and sustainable communities

LGBTIQ+ people are a proud part of the Victorian community. By creating inclusive communities, we are making sure there is a place for all Victorians to be proud and live their life to the fullest.

## Why do we need an LGBTIQ+ strategy?

### Victoria is diverse



**1.8 per cent** identify as being lesbian or gay



**2.8 per cent** identify as bisexual



**1.1 per cent** identify as transgender, gender diverse, queer, pansexual, asexual or having an intersex variation



### Across a range of measures, LGBTIQ+ Victorians experience poorer outcomes



**36.4 per cent** faced social exclusion



**73.2 per cent** have considered suicide compared with 13.2 per cent of the general Australian population



**24 per cent** of young LGBTQ+ people have been homeless



**58 per cent** of LGBTQ+ Victorians have faced unfair treatment based on sexual orientation

## We all have a part to play

Achieving equality will require all of the Victorian community to come together and play their part. This includes government, LGBTIQ+ communities and advocates, LGBTIQ+ organisations, industry, and allies.

Everyone, regardless of sexual orientation, gender identity or sex characteristics, can be an ally by supporting and advocating for the equal treatment of LGBTIQ+ Victorians.



Read the strategy and how you can help us achieve LGBTIQ+ equality at [www.vic.gov.au/pride-our-future-victorias-lgbtiq-strategy-2022-32](https://www.vic.gov.au/pride-our-future-victorias-lgbtiq-strategy-2022-32).

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**email the Equality Unit**

<equality@dffh.vic.gov.au>.

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