# Absolutely everyone

## State Disability Plan 2017–2020

## Final report

### Easy Read version

## How to use this report

The Victorian Government Department of Families, Fairness and Housing (DFFH) wrote this report. When you see the words ‘we’ or ‘us’, it means DFFH.

We wrote this report in an easy to read way.

We have written some words in **bold**.

This means the letters are thicker and darker.

We explain what these words mean.

There is a list of these words on page 12.

This Easy Read report is a summary of another report. This means it only includes the most important ideas.

You can find the report on our website at [www.statedisabilityplan.vic.gov.au](http://www.statedisabilityplan.vic.gov.au)

You can ask for help to read this report. A friend, family member or support person may be able to help you.

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## What is this report about?

The State Disability Plan 2017–2020 is a plan to make life better for people with disability in Victoria.

In this document we call it the Plan.

The Plan talks about:

* what we want Victoria to be in the future
* 4 areas we must focus on to reach our goals.

Each year we write a report about what we did to reach the goals in the Plan.

This is the final report about the Plan for 2017–2020.

In this report we explain what we:

* did in each of these areas
* did during COVID-19
* will do next.

## Inclusive communities

We have done a lot to make our community more **inclusive**.

If something is inclusive, everyone can take part.

We have also done a lot to change community **attitudes** towards people with **autism**.

Your attitudes are what you:

* think
* feel
* believe.

Autism is a disability that might affect how well you can:

* think
* feel
* communicate
* connect and deal with others.

Our Changing Places program made it easier for some people with disability to use **accessible** public toilets.

If something is accessible, everyone can use it.

This might be:

* a place or building
* transport
* a service
* information
* a website.

We wrote action plans to make public transport more accessible.

We have made a lot of school buildings more inclusive.

For example, Armstrong Creek School has a new design that lets all students learn in the same place.

We have done projects that make plans and services work better for the whole community.

But we know that we need everyone to take part in making Victoria inclusive.

## Health, housing and wellbeing

We have made it easier for people with disability to find and use health care services.

We have made sure people with disability can find housing that:

* is right for them
* doesn’t cost too much.

We focused on people with disability who need accessible housing.

Accessible housing is housing anyone can use.

For example, a home with a ramp instead of stairs.

We also focused on services for people who have more than one disability.

For example, if they have:

* autism
* and
* a disability that affects their mental health.

This includes finding better ways to work out when people have autism.

We have made sure the **National Disability Insurance Scheme (NDIS)** works better for people with disability.

The NDIS provides services and support to people with disability.

One thing we did to make sure people could take part in the NDIS was train more people to work with people with disability.

## Fairness and safety

People with disability in Victoria have told us:

* **family violence** is still a big problem
* COVID-19 has made it worse.

Family violence is when someone who lives in your home or a member of your family:

* hurts you
* treats you badly
* makes you feel unsafe.

We have worked to stop family violence.

This includes giving people with disability the right support.

We set up programs to support people with disability who take part in the **justice system**.

The justice system includes:

* police
* the courts
* the law
* prisons.

We also supported the police to understand how to communicate well with people with disability

## Education and working

We have supported **employers** to hire more people with disability.

An employer is a person who hires other people to work for them.

We have supported public **boards** and **committees** to include more people with disability.

A board is a group of people who make decisions for:

* an organisation
* a company.

A committee is a group of people who meet to talk about ideas.

We have also helped people with disability join boards.

## What we did during COVID-19

COVID-19 made it hard for us to do everything in the Plan.

But we did a lot of work to support Victoria during COVID-19.

We shared accessible information and put it on our website.

We also:

* gave money to organisations so they could help people with disability
* did research so we can do a better job helping people during **emergencies**.

Emergencies:

* are dangerous situations
* are things we don’t expect to happen
* can put our health and safety at risk.

## What we will do next

We are writing a new plan for 2021–2025.

We will share it with you soon.

We’ve done a lot of the things from the old Plan.

But there are some things we still want to work on in the new Plan.

This includes:

* more work on changing community attitudes towards people with disability
* building accessible public transport
* inclusive schools
* better health care, including mental health care
* more jobs for people with disability
* making sure everyone is safe.

## More information

You can contact us if you:

* want more information about this report
* need the information in this report in a different way.

You can email us – ofd@dffh.vic.gov.au

You can call us – **1300 880 043**

If you need support to call us, you can call the National Relay Service – **13 36 77**

## Word list

This list explains what the **bold** words in this report mean.

**Accessible**

If something is accessible, everyone can use it. This might be:

* a place or building
* transport
* a service
* information
* a website.

**Attitudes**

Your attitudes are what you:

* think
* feel
* believe.

**Autism**

Autism is a disability that might affect how you:

* think
* feel
* communicate
* connect and deal with others.

**Board**

A board is a group of people who make decisions for:

* an organisation
* a company.

**Committee**

A committee is a group of people who meet to talk about ideas.

**Emergencies**

Emergencies:

* are dangerous situations
* are things we don’t expect to happen
* can put our health and safety at risk.

**Employer**

An employer is a person who hires other people to work for them.

**Family violence**

Family violence is when someone who lives in your home or a member of your family:

* hurts you
* treats you badly
* makes you feel unsafe.

**Inclusive**

If something is inclusive, everyone can take part.

**Justice system**

The justice system includes:

* police
* the courts
* the law
* prisons.

**National Disability Insurance Scheme (NDIS)**

The NDIS provides services and support to people with disability.

The Information Access Group created this text-only Easy Read document. For any enquiries about the document, please visit [www.informationaccessgroup.com](http://www.informationaccessgroup.com). Quote job number 4502-B.