

WOMEN IN TRANSPORT (WiT) LEADERSHIP DEVELOPMENT SCHOLARSHIP PROGRAM: CANDIDATE

SCORING TEMPLATE

SCORE	DESCRIPTION
1 (Below Average)	Applicant has provided an incomplete or confusing answer and/or or exceeded word limit
2 (Average)	Applicant has provided a brief answer within word limit
3 (Above Average)	Applicant has provided a clear and succinct answer within word limit
4 (Excellent)	Applicant has provided a clear, succinct, and engaging answer within word limit
5 (Exceeds Expectations)	Applicant has provided a clear, succinct, and engaging answer with depth and detail within word limit

WOMEN IN TRANSPORT (WiT) LEADERSHIP DEVELOPMENT SCHOLARSHIP PROGRAM: CANDIDATE SCORING TEMPLATE	Yes/No	1 (Below Average)	2 (Average)	3 (Above Average)	4 (Excellent)	5 (Exceeds Expectations)	Total Score
Eligibility (all the below have been addressed): 1. Application is complete 2. Candidate is eligible to apply 3. Endorsement letter from Director (or equivalent) is attached.		N/A	N/A	N/A	N/A	N/A	
1. What course have you identified and <u>why</u> ?							
• The applicant has identified a suitable course at an eligible institution that is relatable to a transport and infrastructure area.							
2. How will your chosen course: a) Align to your career goals?							
• The applicant has provided depth and detail about their career goals and how their chosen course aligns to these goals.							
b) Enhance your leadership capability (how will this pitch you against your counterparts)?							
• The applicant has determined a unique opportunity that this course can provide in relation to enhancing their leadership capability.							
c) Benefit your team and wider organisation?							
• The applicant’s answer clearly articulates the outcome benefits of their chosen course to their team and wider organisation.							
d) Link to the Victorian Government Transport Infrastructure programs, policies, or key priorities?							
• The applicant’s chosen course is evidently linked to one or more of the Victorian Government’s key transport/infrastructure programs, policies, or key priorities.							
e) Set you up for success in the transport industry?							
• The applicant has unmistakably demonstrated how their chosen course will set them up for success in the transport industry.							
3. Is there a key piece of work, project or identified challenge/gap that you can address in your current role by completing this course?							
• The applicant has effectively outlined a key piece or work, project or identified challenge/gap in their current role that their chosen course will address.							
4. Do you identify as a person from a diverse or minority background?		N/A	N/A	N/A	N/A	N/A	
5. If you selected an option in question 4, please share how you’ve navigated any life or workplace challenges you have experienced due to intersectional gender inequality. How would this scholarship support you in this?							
• The applicant has thoughtfully provided details of any life or workplace challenges they have experienced due to intersectional gender inequality and conveyed how this scholarship will provide support in relation to their identified challenges.							