

|  |
| --- |
| Community and Social Services Graduate Program |
| Information for Graduates |
|  |

# What is the Community and Social Services Graduate Program

The Community and Social Services Graduate Program is your path to an exciting career in community and social services. It offers 12-months of learning and professional development to help you thrive in a range of challenging and rewarding roles.

Community and social services are one of Victoria’s fastest growing sectors. A career in the sector can take you to a wide variety of rewarding roles, all of which offer the opportunity to:

* make a positive difference in the lives of Victorians
* put your knowledge and training into practice in ways that really matter, and
* be a part of Victoria’s exciting social reforms in family violence, disability, children and families, homelessness, social housing and more.

The program will equip you with the skills, experience and support you need to do work that matters for Victorian individuals, families, and communities.

# Who can apply?

We are looking for people with a passion and drive to work in Victoria’s community and social services.

The program could be right for you if you:

* have graduated in the last 2 years from an eligible course related to community and social services
* are new to the community and social services professional workforce, and
* are looking to invest in your career through a learning and development program.

You could be:

* looking to start your career in community and social services by finding a graduate role, or
* employed within the last 12-months in community and social services by an employer who is willing to participate in the graduate program.

You must also:

* be an Australian/New Zealand citizen
* Australian permanent resident or a temporary resident who holds a visa that gives you the right to work in Australia, and
* commit to a 12-month employment position.

For more information on eligible qualifications, visit [Community and Social Services Graduate program](https://www.vic.gov.au/community-social-services-graduate-program) https://www.vic.gov.au/community-social-services-graduate-program, or email [graduateresourcecentre@rmit.edu.au](https://auc-word-edit.officeapps.live.com/we/graduateresourcecentre@rmit.edu.au).

# What you will get

You will participate in a 12-month professional learning and development program. The program offers training, enhanced supervision and other supports to help you thrive in your new role and maximise your potential. The program includes:

* a cross-sector induction to build your understanding of the service system in practice
* a tailored professional learning program
* enhanced professional supervision, and
* peer networking with other graduates across community services.

**If you are looking to find a new role** successful applicants will be matched to an exciting role in community services appropriate for recent graduates.

**If you already have a role in community services**, your employer can nominate you to participate.

# How to apply

Applications are currently open for round 3 of the program.

You will need to provide information about yourself, your qualifications, and why you are interested in the graduate program.

**Apply by visiting the** [Workforce Innovation & Development Institute (WIDI) - RMIT University](https://www.rmit.edu.au/about/governance-management/rmit-structure/policy-strategy-impact/social-innovation-hub/widi/grc-form)

**Applications for round 3 are open from Monday 28 April to Sunday 25 May.**

You will need:

* resume
* qualification transcript, or if yet to graduate an unofficial transcript and date you will finish, and
* proof of eligibility to work in Australia.

**Candidate screening, matching and selection: June – July 2025**

If successful, you will be matched into a role that is a fit for you.

**Start your new job: August 2025.**

# Want more information

To find out more, visit the [Community and Social Services Graduate Program website](https://www.vic.gov.au/community-social-services-graduate-program) https://www.vic.gov.au/community-social-services-graduate-program.

To receive this information in another format email [cassgraduateprogram@dffh.vic.gov.au](mailto:cassgraduateprogram@dffh.vic.gov.au).

Authorised and published by the Victorian Government, 1 Treasury Place, Melbourne.

© State of Victoria, Australia, Department of Families, Fairness and Housing, April 2025

[](https://creativecommons.org/licenses/by/4.0/)

With the exception of any images, photographs or branding (including, but not limited to the Victorian Coat of Arms, the Victorian Government logo or the Department of Families, Fairness and Housing logo), this work, Community and Social Services Graduate Program Information for Graduates is licensed under a Creative Commons Attribution 4.0 licence.

The terms and conditions of this licence, including disclaimer of warranties and limitation of liability are available at [Creative Commons Attribution 4.0 International Public License](https://creativecommons.org/licenses/by/4.0/) https://creativecommons.org/licenses/by/4.0/.

You are free to re-use the work under that licence, on the condition that you credit the State of Victoria, Australia (Department of Families, Fairness and Housing) as the author, indicate if any changes have been made to the work and comply with the other licence terms.

Except where otherwise indicated, the images in this document show models and illustrative settings only, and do not necessarily depict actual services, facilities or recipients of services. This document may contain images of deceased Aboriginal and Torres Strait Islander peoples.

**ISBN** 978-1-76130-813-0 **(pdf/online/MS word)**

Available at [Community and Social Services Graduate Program](https://www.vic.gov.au/community-social-services-graduate-program) https://www.vic.gov.au/community-social-services-graduate-program