Until every Victorian is safe

Third rolling action plan to end family and sexual violence 2025 to 2027

Introduction

This is a summary of the third action plan (the plan) under *Ending family violence: Victoria's plan for change.*

Victoria has made big changes in how we prevent and respond to family and sexual violence.

We have also completed all the recommendations of the Royal Commission into Family Violence. This is something we are proud of, but there is still work to do.

Family violence is still happening at worrying levels. Everyone needs to be involved to end this violence. We all have a role to play – at home, at work and in our communities.

The plan outlines how we will reduce family and sexual violence over the next 3 years and beyond.

We will not stop until all Victorians are safe, thriving and living free from violence.

Principles that guide this plan

This plan is guided by 4 principles:

- lived experience
- · intersectionality
- Aboriginal self-determination
- · accountability.



Lived experience

We will make sure people affected by violence are at the heart of everything we do.

We will listen to and learn from their experiences to make our work better.

Intersectionality

Intersectionality is a way to understand the different kinds of discrimination someone may face because of different parts of their identity, such as age, gender, sexuality, disability and faith.

We will use intersectionality so that our work meets the different needs of all Victorians.

Aboriginal self-determination

We will support Aboriginal people's control over their own lives.

Aboriginal people understand the needs of their communities best.

Accountability

To keep victim survivors safe, we will hold adults who use violence accountable.

We will make sure we are accountable for the commitments we have made in this plan.

We will also be transparent about our progress.



One roadmap to end family and sexual violence

The plan has both new actions and existing ones from other important plans. This gives us one clear way forward to address family violence, sexual violence, and all forms of violence against women and children.

There is also *Dhelk Dja*: *Safe Our Way – Strong Culture, Strong People, Strong Families*. Dhelk Dja is separate but works alongside this plan. It focuses on reducing family violence in Aboriginal communities and is led by Aboriginal people.

Our focus areas

We know that ending family and sexual violence needs action at all levels of society.

The plan has 4 focus areas:

- whole of **person**
- whole of family
- whole of community
- whole of system.

Whole of person

We focus on the whole person, understanding that everyone has different needs.

Services for victim survivors need to fit into their daily lives and meet their needs. Programs must address the specific reasons people use violence.

Our actions consider people's unique experiences, including children and young people.

We will:

- strengthen our support for victim survivors
- address the needs of children and young people
- create services for people who use violence to help them change and stop using violence.

Whole of family

Families can be a source of harm, but they can also help with safety and recovery.

It is important to understand a person's family background and situation when providing support.

Families also play an important role in stopping violence before it starts. Parents and caregivers can show children what healthy and respectful relationships look like. They can help young people build positive and safe connections – both online and offline.

We will:

- help families challenge strict ideas about gender
- help families practice healthy relationships
- help families stay safe at home or find housing
- make sure women and children can stay in stable housing together if they choose
- invest in special housing for young people that connects them to help, education and jobs.

Whole of community

Some harmful attitudes and beliefs can lead to violence. Everyone has a role in challenging the attitudes and systems that cause family and sexual violence.

We will work to prevent violence in places where Victorians live, work, study and play.

We will continue our work to build a culture of respect, fairness and equality in every Victorian community. This work includes awareness raising activities during major events in Victoria.

Organisations involved in this work include local governments, schools, and women's health services.

We will:

- improve how we prevent family and sexual violence across the community
- help more children and young people build respectful relationships
- find new ways to encourage men and boys to change attitudes that lead to violence
- improve how we prevent and respond to abuse against older people, protecting their rights, safety and dignity.

Whole of system

By 'system', we mean the different parts that can work together to prevent and respond to family and sexual violence.

A well-connected system can act and end violence faster. For example, a teacher trained to see signs of family violence can help families get help sooner. Without the training, the family may not get help until the police is called.

We must also make sure the system is not misused by people who use violence. There are different ways this can happen. For example, the person using violence may mislead police or services into believing the victim survivor is the one causing harm. This could lead to the wrong person being blamed, charged or removed from their home.

We will:

- listen to people with lived experience to improve services
- support Aboriginal organisations and make sure all public services are safe for Aboriginal people
- help services accurately identify who is using violence
- hold adults who use violence accountable through the justice system
- explore ways to change alcohol and gambling laws to reduce violence
- keep investing in training for workers in the system
- make services more consistent and help them work together better
- improve how we measure the progress and impact of our work.



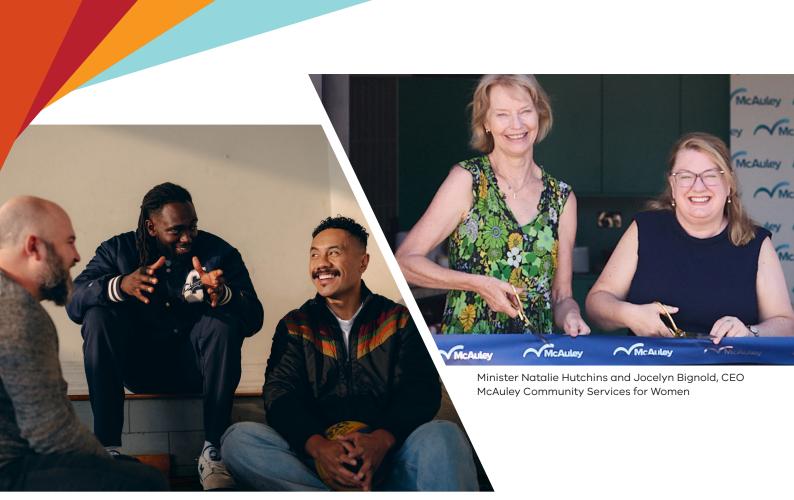
Our actions

The plan has 106 actions. We will complete the actions over the next 3 years.

Different government departments and agencies are responsible for completing these actions. We will regularly check our progress against these commitments.

To read the full list of actions, see *Third Rolling Action Plan to End Family and Sexual Violence 2025 to 2027* https://www.vic.gov.au/family-violence-reform-rolling-action-plan-2025-2027

Person Family Community System



What Kind of Man Do You Want to Be (Respect Victoria). Photography: Sam Biddle

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In this document, 'Aboriginal refers to both Aboriginal and Torres Strait Islander people. 'Indigenous' or 'Koori/Koorie' is retained when part of the title of a report, program or quotation.

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