

What employers told us last year

2025 VICTORIAN EMPLOYER SATISFACTION SURVEY HIGHLIGHTS

The Employer Satisfaction Survey invites Victorian employers of apprentices and trainees across all regions and industries to share their views of the training provided by specific registered training organisations (RTOs).

The survey results are used to improve the quality of vocational education and training (VET) in Victoria and to help Victorian employers have the right people with the right skills.

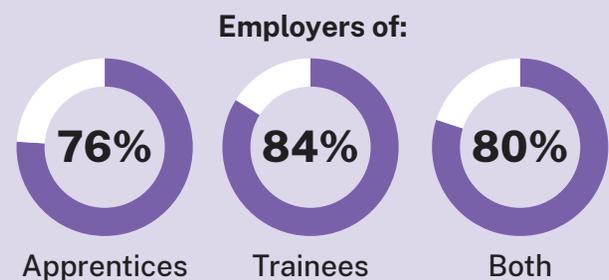
In 2025, the survey invited approximately 30,000 Victorian employers to participate, and achieved a strong response rate of 39%.

How employers viewed the training experience of their apprentices and trainees in 2025 is summarised below.

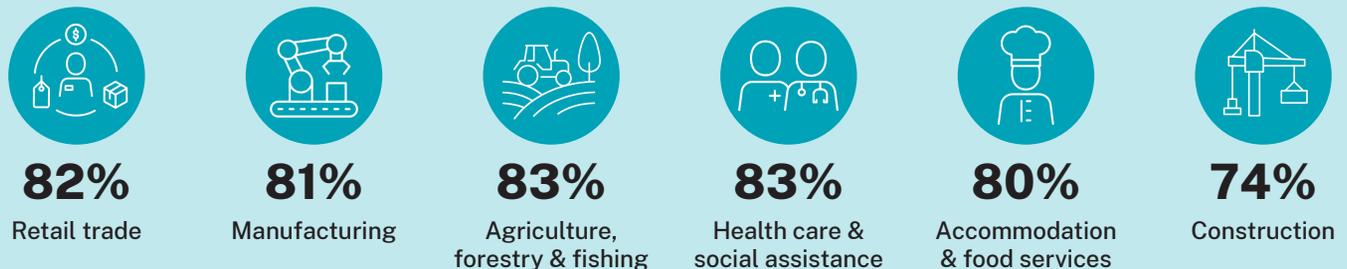
EMPLOYER SATISFACTION WITH TRAINING



EMPLOYER SATISFACTION RATE BY TRAINING TYPE



EMPLOYER SATISFACTION BY INDUSTRY



YOUR SURVEY FEEDBACK MATTERS



Shaping understanding of skills needs

Your input helps Government identify critical workforce gaps and emerging skill demands.

Industry and region-level profiles for learners with information on training, skills and job opportunities in high-demand industries.



Driving industry-specific workforce initiatives

Partnership with the Victorian Automotive Chamber of Commerce (VACC) identifies essential skills in the automotive industry.



Turning insights into action

Your feedback informs the annual Victorian Skills Plans and the VSA's Industry Advisory Groups.