







Victorian Skills Plan

for 2025 into 2026

Shared prosperity through skills

Shaping healthier and happier communities – careers in health

Health is the largest-employing sector in Victoria and will continue to grow. The work is meaningful and diverse, ranging from caring for individuals of all ages, and assisting and treating patients, to conducting cutting-edge research. With major government investment in health infrastructure, such as the new Footscray Hospital and Monash Medical Centre expansion, Victoria's health sector offers many job opportunities.

New workers expected 2025-28	Jobs in demand	Median annual earnings for full-time workers ¹	VET pathways	Free TAFE
Health 90,300 	 Ageing and disability carers	\$75,000	Certificate III in Individual Support Certificate IV in Ageing Support Certificate IV in Disability Support	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
	 Registered nurses	\$109,000	Diploma of Nursing ²	<input checked="" type="checkbox"/>
	 Nursing support and personal care workers	\$66,000	Certificate III in Health Services Assistance Certificate IV in Allied Health Assistance	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
	 Child carers/Early childhood educators	\$59,000	Certificate III in Early Childhood Education and Care	<input checked="" type="checkbox"/>
	 Health and welfare services managers	\$103,000	Advanced Diploma of Community Sector Management	

¹ Earnings are for employees paid at the adult rate before tax and superannuation.
² Graduate is qualified as an enrolled nurse and could use the diploma as a pathway into the Bachelor of Nursing.



Helen's health care pathway

Helen dreamed of being a nurse and after completing her **Diploma of Nursing** she is now an enrolled nurse whilst studying to become a registered nurse. Helen's diploma meant she could move directly into the second year of a 3-year Bachelor's degree.

Studying at TAFE helped Helen feel more confident that nursing was the career for her.

Innovation and research in health

Victoria is home to a number of flagship medical research institutes. As health technologies and medical research continue to grow, emerging skills such as **strategic design of clinical trials and management of health data** are becoming more important.

Emerging jobs



Clinical project managers



Medical technicians

Training pathways

Bachelor of Science

Diploma of Laboratory Technology

Did you know?

With a number of health-related occupations and linked courses on the Australian Apprenticeship Priority List, apprentices and trainees in the health sector may be eligible to receive a payment of up to \$2,500.

To find out more:



Victorian Skills Plan
vic.gov.au/victorian-skills-plan

Course and careers information
skills.vic.gov.au

Employment Projections Dashboard
vic.gov.au/employment-projections-dashboard

School-based apprenticeships/traineeships
vic.gov.au/head-start-apprenticeships-and-traineeships

